

Cascades Kids Director

Details

Reports to: Alex Perello, Lead Pastor
Location: Cascades Church (3833 Boundary Road, Vancouver, BC)
Hours: Part-Time (12 hours/week) (\$16,500-18,500/year)

Our Vision

To see the renewal of Metro Vancouver.

Cascades has a three-fold simple focus: Gather to Worship, Grow to Become like Jesus, and Go on Jesus' Mission.

Gather to Worship: We create opportunities for people to encounter the Living God.

Grow to Become Like Jesus: We seek to be formed in the way of Jesus so that we might become the people we were created and redeemed to be.

Go on Jesus's Mission: We see ourselves as Jesus's 'sent-ones' in our city, willingly sacrificing of ourselves for the sake of making Jesus known among our neighbours, those far from God, and the marginalized.

Summary

The Cascades Kids Director reports to the Pastor, and is responsible for creating a fun, engaging, and safe environment where children (Preschool to Grade 5) can belong, believe, and become like Jesus. This position will be a part of the leadership team that facilitates Sunday Gatherings and will help create a dynamic Sunday experience that enables many families to connect with each other and the Lord.

Key Responsibilities of the Role

Lead Cascades Kids Services

- Work to create a fun and interactive learning environment for kids on site.
- Review and integrate weekly curriculum for Cascades Kids.
- Attend Sunday Cascades Kids Services (at least 36 Sundays/year).
- Assist in overseeing Cascades Kids set up/clean up each Sunday (classrooms/check in, etc.)
- Schedule Kids teams on a rotation (Planning Center).
- Ensure all materials and resources are sourced for each Sunday Gathering.
- Communicate with Cascades Kids Teachers to ensure teams are prepared each week.
- Teach classes as required.
- Create and oversee the Program and Activity Budget for Cascades Kids, along with the Pastor.

- Work to design fun and interactive community engagement opportunities at Cascades Church and/or in the neighbourhood.
- Ensure Training, Child Safety & Risk Management standards are implemented and maintained.
- Develop Cascades Kids volunteers (teachers/helpers).

Spiritual Care for Cascades Kids, Parents, and Leaders

- Check in with Cascades Kids Teachers/Helpers to see how they are doing and to identify opportunities for further growth, encouragement, or support.
- Connect with parents on Sundays and mid-week.
- Intentionally welcome new families into our community.
- Participate in Cascades events to connect with children, their families, and caregivers.
- Direct high crisis pastoral issues to the Pastor.

Development of Cascades Kids

- Participate in the development of Cascades Kids initiatives and implementation.
- Assist in parent resourcing, events, and activities as appropriate.
- Generate list of needs and ideas for ministry for Pastor.
- Organize 2 community outreach events (Fall/Spring) per year.
- Organize kids component for annual Anvil Retreat.
- Supply Kids Ministry-related content (ex. events, info updates, etc.) as needed for the church newsletter & website.

Expected Meetings:

- Participate in bi-weekly one-on-one meeting with the Pastor.
- Participate in pre-service team prayer on Sundays when leading.

What We Are Looking For

- Family Ministries Diploma/Degree, Early Childhood Education Certificate, Bachelor of Education, or significant work experience with children.
- Diploma of Christian Studies or theological education an asset.
- Able to sign our Statement of Faith.
- Strong Computer skills; Planning Centre Online knowledge an asset.
- An authentic, growing faith in Christ.
- Spiritual maturity and evidence of ongoing personal spiritual formation.
- Ability to lead teams and collaborate as part of a team.
- A sense of passion for working with children and families.
- A heart to work with children, families, and leaders of varied socioeconomic, ethnic, and spiritual backgrounds.
- Able to carry out duties with minimum supervision.
- Can articulate sound theology and philosophy of ministry.
- Good interpersonal and communication skills.
- Can translate vision and strategy into action.
- Experience running summer community day camps or VBS an asset.